#### DEBUTING Newsletter



Newsletter

**DEBUTING** project

2 / 2024

# DEBUTING Meeting in Gdańsk

The 6th interregional DEBUTING meeting took place 12-13 June, this time hosted in Gdańsk by our partner Pomorskie Voivodeship.

"The DEBUTING Project is not about building roads or new factories. We do not create new scenarios for the development of top trends in the



world. This project is about creating competitive companies in industrialized economies and satisfied employees. Employees that are working in an environment full of respect and equal opportunities, regardless of where they come from, who they are and what their roots are " says Karolina Lipińska, Innovation Architect at the Office of the Marshal of the Pomorskie Voivodeship.

**Read more** 

## Quick Guide to Inclusive and Gender Aware Communication

Watch the video to learn more!



The past years inclusiveness in communication has been discussed more. But how to do

inclusive communication in practice? Tomas Gunnarsson, also known as the Gender Photographer, gives simple guidance on how to improve the inclusiveness and gender awareness of communication. Gunnarsson's lecture was part of the 3rd Thematic Workshop organized as part of the DEBUTING project by Karlstad University.

Link to the video

#### S4 and Gender Equality on the Table in the Meetup in Navarre

DEBUTING is progressing and 10-12 April 2024 it was the turn of the interregional partner meeting to take place in Navarre, organized by our project partner Sodena with great enthusiasm. Within three intense days of work we shared



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experiences and initiatives related to both, smart specialization strategy and gender equality, with our project partners and stakeholders.

**Read more** 

# Gender Equality included in Law Assessments, Emilia-Romagna

After a long participatory process and the approval of conformity by the Legislative

Assembly, the Council of Emilia-Romagna has approved the regulation (D.G.R. n. 140 of 01/29/2024) that introduces the gender impact assessment on regional legislative bills, to be completed before their approval.

**Read more** 

# More than 1000 People Met to Discuss Gender Equality in Sweden

On 7-8 February 2024, Sweden's most important meeting for gender equality was held in Karlstad, Värmland, with 1250 participants from all over Sweden, where DEBUTING Lead Partner Värmland Region presented DEBUTING Project and the Good Practice "Schyst".



**Read more** 

# Study on Gender Equality and Inclusion in Lappish SMEs Finished

Promoting gender equality and inclusive company culture increases profitability, helps attract employees, improves well-being at work and fosters innovation. But what's the status of gender equality and inclusivity in SMEs in Lapland, Finland?

# Sharing best practices and engaging clusters in Romania

The year 2024 kickstarted in Cluj-Napoca, Romania,with the 2nd DEBUTING local stakeholder group meeting, including sharing best practices and engaging clusters and local stakeholders in a DEBUTING workshop.

**Read more** 

**Read more** 

### **DEBUTING Website and Social Media**

Please check our <u>webiste</u> for more news on DEBUTING project. DEBUTING is also present on social media. Please follow us on <u>LinkedIn</u>, <u>X</u> and <u>Facebook</u> for more info and updates on the topic.

